



Application for Employment

(Please include a copy of California Driver's License and A DMV printout pulled within the last 30 days)

We consider applicants for all positions without regard to race, color, religion, creed, sex, marital status, age, national origin, ancestry, physical or mental disability, medical condition, sexual orientation, or any other consideration made unlawful by federal, state, or local laws. We are an equal opportunity employer and we offer employment on the basis of ability, experience, training, and character. Please contact the Adam Ruggles if you have any questions regarding this policy.

(PLEASE PRINT)

| | | | |
|-------------------------|--------|------------------------|---------------------|
| Position(s) Applied For | | Date of Application | |
| Last Name | | First Name | Middle Name |
| Address | Number | Street | City State Zip Code |
| Telephone Number(s) | | Social Security Number | |

Education

| | High School | Undergraduate College/University | Graduate / Professional |
|---|-------------|--|-------------------------|
| School Name and Location | | | |
| Years Completed | 9 10 11 12 | 1 2 3 4 | 1 2 3 4 |
| Diploma/Degree | | | |
| Describe Course of Study | | | |
| Describe any specialized training, apprenticeship, skills and extra-curricular activities. Describe any honors you have received. | | | |
| | | | |
| Can you furnish records of completion of schools and/or courses as indicated above? | | <input type="checkbox"/> Yes <input type="checkbox"/> No | |

If you are under 18 years of age, can you provide proof of your eligibility to work? Yes No

Have you ever filed an application with us before? (If Yes, give date and response by the Company) _____ Yes No

Have you ever been employed with us before? (If Yes, give dates) _____ Yes No

Are you currently employed? Yes No

May we contact your present employer? Yes No

Are you legally eligible for employment in the United States? Yes No

On what date would you be available for work? _____

Are you available to work: Full Time Part Time Temporary

Are you currently on "lay-off" status and subject to recall? Yes No

Can you travel if the job you are seeking requires it? Yes No

Have you ever been convicted of a felony (or misdemeanor involving violent or fraudulent conduct)? An applicant should **not** disclose: (1) any conviction that has been sealed, expunged or statutorily eradicated; (2) any marijuana related convictions dated more than 2 years ago; (3) a conviction under California Health & Safety Code §§ 11357(b) or (c), 11360(b) (formerly 11360(c)), 11364, 11365, or 11550, or their statutory predecessors, dated more than 2 years ago; (4) any arrests that did not result in a conviction; and (5) juvenile records. A conviction will not necessarily disqualify you from being considered for the position(s) for which you are applying. If "Yes", please state the date, location, and the crime(s) for which you were convicted.

Have you ever been arrested for any criminal violation for which you are currently out on bail, out on your own recognizance or otherwise on release pending trial? If yes, state the crime you are charged with, the date of arrest, and the court before which the action is pending. Such an arrest will not necessarily disqualify an applicant from employment: Yes No

Addresses

Please list your residential address and telephone number for the three years preceding the date this application is submitted. (**Note:** List addresses in reverse order starting with the most recent.) If you need additional space, please continue on a separate sheet of paper.

1.

Address _____
Number Street City State Zip Code

Telephone Number: (_____) _____
area code

2.

Address _____
Number Street City State Zip Code

Telephone Number: (_____) _____
area code

3.

Address _____
Number Street City State Zip Code

Telephone Number: (_____) _____
area code

4.

Address _____
Number Street City State Zip Code

Telephone Number: (_____) _____
area code

5.

Address _____
Number Street City State Zip Code

Telephone Number: (_____) _____
area code

6.

Address _____
Number Street City State Zip Code

Telephone Number: (_____) _____
area code

7.

Address _____
Number Street City State Zip Code

Telephone Number: (_____) _____
area code

Employment Experience

List ALL employment experience, starting with your present or last job. Do not leave any gaps in your employment history. Include any job-related military service assignments and work in volunteer organizations. If you need additional space, please continue on a separate sheet of paper.

| | | |
|---------------------|-----------|-------------------|
| Employer | | |
| Address | | Tel: () |
| Dates employed: | From: | To: |
| Hourly Rate/Salary | Starting: | Final: |
| Job Title: | | Supervisor's Name |
| Work performed: | | |
| Reason for leaving: | | |

| | | |
|---------------------|-----------|-------------------|
| Employer | | |
| Address | | Tel: () |
| Dates employed: | From: | To: |
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| Job Title: | | Supervisor's Name |
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| Reason for leaving: | | |

| | | |
|---------------------|-----------|-------------------|
| Employer | | |
| Address | | Tel: () |
| Dates employed: | From: | To: |
| Hourly Rate/Salary | Starting: | Final: |
| Job Title: | | Supervisor's Name |
| Work performed: | | |
| Reason for leaving: | | |

Special Skills And Qualifications

Summarize special job-related skills and qualifications acquired from employment or other experience.

References

Give name, address and telephone number of three references who are not related to you and are not previous employers.

| | |
|---|--------------------------------------|
| <i>Name, Address, City, State, Zip Code</i> | <i>Telephone Number</i> () |
| | <i>Years Acquainted:</i> |
| <i>Name, Address, City, State, Zip Code</i> | <i>Telephone Number</i> () |
| | <i>Years Acquainted:</i> |
| <i>Name, Address, City, State, Zip Code</i> | <i>Telephone Number</i> () |
| | <i>Years Acquainted:</i> |

Applicant's Statement

I understand that if I am offered employment, I must comply with the following:

PLEASE INITIAL EACH SECTION IN THE SPACE PROVIDED.

| Applicant's Initials | Understanding |
|-------------------------|---|
| | I must possess a current and valid California driver's license and be insurable if my job requires me to drive in the course of my work. |
| | I will conform to the rules and regulations of the Company. |
| | I authorize MEDSTAR to contact my references, to contact my prior supervisors and employers, to verify my educational credentials, to investigate my credit and criminal records, and to otherwise investigate my employment credentials at MEDSTAR's discretion. I also agree to cooperate with MEDSTAR to help obtain the above information. |
| | I release and hold harmless MEDSTAR and MEDSTAR's employees from any and all claims involving the receipt, release and use of my employment records and background information, including any reference, credit and criminal checks. |
| | I understand that any offer of employment may be contingent upon my taking and passing a drug and alcohol test. I also understand and agree that the Company reserves the right to require me to submit to drug and alcohol testing during my employment, to the extent permitted by law. |
| | I understand that consideration for employment is contingent upon my consent to the release of a consumer or investigative consumer report(s) to the Company regarding my background. I also understand that any offer of employment is contingent upon the Company's review of the information contained in any such consumer or investigative consumer report(s). |
| | I understand that if I am employed, any false statement, misrepresentation, or omission of fact(s) on this application or on any supporting documents, regardless of when discovered to be false or omitted, may result in my immediate dismissal. |

| Applicant's Initials | Understanding |
|----------------------|---|
| | <p>I AGREE AND UNDERSTAND THAT IF I AM OFFERED A POSITION WITH THE COMPANY, IT WILL BE OFFERED ON THE CONDITION THAT MY EMPLOYMENT SHALL BE AT WILL AND FOR NO DEFINITE PERIOD AND THAT I HAVE NO EXPRESS OR IMPLIED CONTRACTUAL RIGHTS TO CONTINUED EMPLOYMENT WITH THE COMPANY. I UNDERSTAND THAT JUST AS I HAVE THE RIGHT TO TERMINATE MY EMPLOYMENT AT ANY TIME, FOR ANY OR NO REASON, THE COMPANY ALSO HAS THE RIGHT TO TERMINATE MY EMPLOYMENT AT ANY TIME, FOR ANY OR NO REASON, WITH OR WITHOUT CAUSE OR NOTICE.</p> |
| | <p>I UNDERSTAND THAT, AS A CONDITION OF EMPLOYMENT, I WILL BE REQUIRED TO ENTER INTO AN AGREEMENT TO ARBITRATE DISPUTES ARISING OUT OF OR RELATED TO THE TERMINATION OF MY EMPLOYMENT, AS WELL AS ANY UNLAWFUL DISCRIMINATION, OR UNLAWFUL HARASSMENT (INCLUDING SEXUAL HARASSMENT) CLAIMS. ONLY AN ARBITRATOR, NOT A JUDGE OR JURY, WILL HEAR SUCH DISPUTES.</p> |
| | <p>My signature below certifies that I have read, understood and agreed to the foregoing.</p> |

PLEASE NOTE: The Company considers applications only for a 30-day period. If you wish to be considered after 30 days from the date of this application, please reapply.

Date

Signature of Applicant

**NOTICE AND CONSENT CONCERNING
CONSUMER REPORTS FOR EMPLOYMENT PURPOSES**

Here at MEDSTAR, we strive to hire qualified, honest, reliable, trustworthy employees. We do this for a number of reasons. First, we want to give our clients and customers the best possible service. Second, we want the Company to succeed and grow. And, third, we want our employees to enjoy their work, including their fellow employees. We believe that one of the keys to achieving these goals is to take the time to hire the best possible employees. Accordingly, the Company may request a consumer report(s) or an investigative consumer report(s) from a consumer reporting agency in connection with your application for employment or during the course of your employment. Any such report(s) will be used solely for employment-related purposes. The consumer reports may include information such as criminal records checks, court records checks, driving records, credit reports and/or summaries of educational and employment records. Any information contained in such reports may be taken into consideration when evaluating your suitability for employment, promotion, reassignment or retention as an employee.

CONSENT STATEMENT

I have carefully read and understand this notice and consent form. By signing below, I consent to the release of consumer or investigative consumer reports to MEDSTAR in conjunction with my application for employment. I understand that if I am hired, this consent will apply during the course of my employment with MEDSTAR as well. I understand that if a consumer report is requested, the source of the report is currently **InfoLink Screening Services**. I also understand that I may refuse, revoke or cancel this consent at any time by sending a signed letter or statement to MEDSTAR, indicating that I revoke my consent and no longer allow the Company to obtain consumer reports about me for employment purposes.

If a consumer credit report is requested, please send me a copy. Yes No

Name of Applicant (Printed)

Social Security Number

Applicant Signature

Date

Is there **ANY** restriction on the days or hours that you can work? **Y** **N**

If so, what are they? _____

What date could you start working? _____

This position requires you to manipulate and secure a wheelchair in a confined space. Additionally, you may need to assist riders who need to transfer to or from a wheelchair. Is there any reason that would be unable to perform these aspects of this position?

Y **N**

Which of the following certificates/licenses do you have?

| | | | |
|---|----------|----------|---------------|
| Commercial driver license (<i>Class B with Passenger endorsement</i>) | Y | N | expires _____ |
| First Aid certificate | Y | N | expires _____ |
| DL51 medical certificate | Y | N | expires _____ |

Do you have more than ONE minor traffic violation or **any** accident (regardless of fault) on your driver's license record? **Y** **N**

Explain: _____

How well do you know your way around the Sacramento streets and surrounding communities?
(Please circle one of the following)

VERY GOOD FAIRLY GOOD NOT SO GOOD JUST MOVED HERE

I certify that the answers to the questions above are true and correct.

Signature

Date

DRIVING DIRECTIONS TEST

Please answer the following questions without the use of a map or other reference materials.

EXAMPLE-

You are at the corner of Watt Ave & Arden Way. What is the best route to Madison Ave & Sunrise Blvd?

1. *Watt Ave, North.*
 2. *Highway 80, East*
 3. *Exit Madison Ave, then go East (right)*
 4. *Proceed to Sunrise Blvd.*
-

You are at Mack Rd. and Highway 99. Describe the best route to Alhambra Blvd and J Street.

You are at Florin Mall. Describe the best route to UC Davis Medical Center near Stockton Blvd and Highway 50.

You are at Arco Arena. Describe the best route to Sacramento City College.

You are at the corner of Norwood Ave & Interstate 80. Describe the best route to the corner of Alhambra Blvd & J Street.